Ethiopian Public Health Institute



The Third Strategic Planning and Management (SPM-III)2020/21-2029/30

Presentation

Ethiopia 2021



Outline

- Introduction
- Document Structure
- Performance Analysis
- SWOT Analysis
- Stakeholders and their engagement
- Mission, Values and Principles
- Strategic Objective
- Strategic Directions
- Indicators
- Costing Estimation
- Monitoring and Evaluation Framework
- Implementation Arrangement and Strategies
- REFERENCE



Introduction

• **Planning**: is a management function that is a process of thinking and putting narratives together to achieve the desired goals, such as identifying gaps and activities, prioritizing, allocating resources, and performing/delivering.

Methods and materials for Planning Process

• Logical Frameworks (LFA) planning Framework,



Planning Framework



Planning Approach

Mixed planning approach (Both bottom-up and Top-down),





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ETHIOPIAN PUBLIC HEALTH INSTITUTE



THE THIRD STRATEGIC PLANNING AND MANAGEMENT (SPM-III) 2020/21-2029/30



March 2021

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https://ephi.gov.et/

To be a Centre of Excellencein Public Health

Protected and treated

general community

Availed scientific evidence-based information/knowle dge that will be translated into policies, programs, public education & public knowledge

Advanced Health data repository Shared health data, data science, analytics, Visualized health

data, data from public ence, analytics, health risk and emergencies sualized health information Sustained and resilient laboratory system and services

Output & Oute

Enhanced public health governance system and enabling environment for public health interventions



174 Major Activities / Initiatives'

Output, Process Alma

Indicator	5 Input	Process	Output	Outcome	Impact	
. Domain of Indicators	- Governance - Human Resource - Financial Resource - Physical Resource	Research, Evidence Synthesis, evaluation dissemination Data repository analytics, modelling and visualization PHE Preparedness, Surveillance, Early Warning, Outbreak Investigation, PHE Response and disease control at POEs LOMS & Accreditation, US, EQA, Lab Equip Management, Service ExpansionardBiosafety and Biosecurity Capacity building, Re-source Mobilization, Pro-gram Follow-up & Partner-ship	- Availability of scientific evidences, health information - Availability of visualized information, shared data - Averted risks, early detected outbreaks recovered & rehabilitated community - Enhanced LQMS, quality assured lab test - Capable capacities and enabled environments for PH	services & Systems	Improved the health status of the population	
Data source		Administrative Record, Integrated supportive supervision and assessment		Evaluation and Population Survey		
Data analysis and synthesis		Data Quality Assessment (DCA), Triangulation of data from different sources and Comparison of performance against benchmarks (targets, baselines, standards and national commitments)				
Communication and use		Administrative reports, Regular Review Meetings, Forums, Scientific Congress, Dissemination Workshops, Midterm and Final Evaluations, and sharing information through different platforms				

Document Structure

Chapter One: Introduction

Chapter Two: Situational Analysis

Chapter Three: Mission, Vision, Objectives and Strategic Direction

Chapter Four: Change Measurement and Targets

Chapter Five: Implementation Cost

Chapter Six: Implementation Arrangement

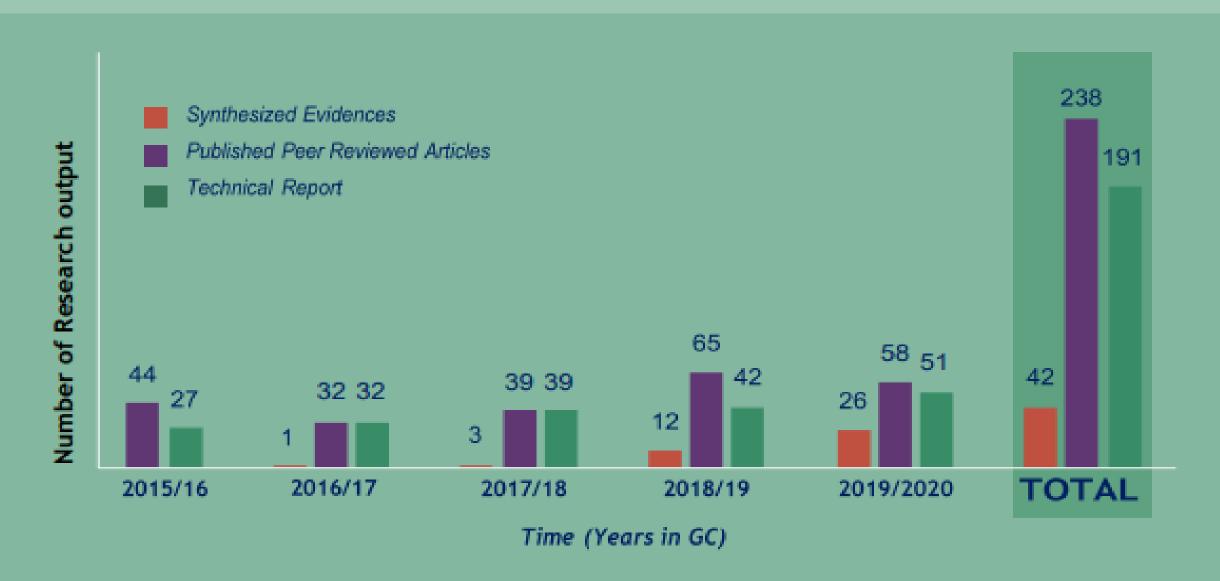
Chapter Seven: Monitoring and Evaluation Framework

Chapter Eight: Reference

Annex



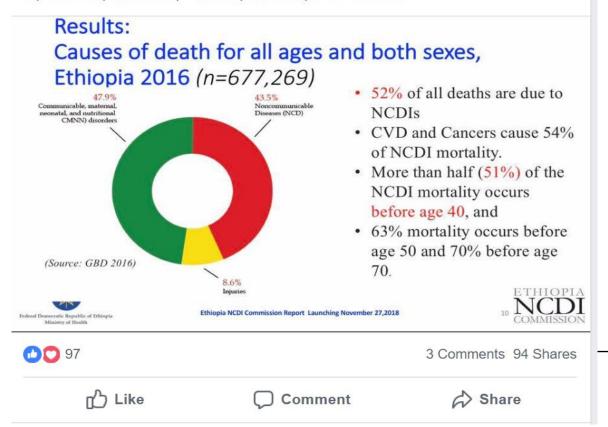
Performance Analysis



EPHI evidence for multi-sector decision



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Federal Democratic Republic of Ethiopia Ministry of Health

National Non-Communicable

Diseases and Injuries Commission of

Ethiopia:

Findings and Recommendations

Final Report









Ministry of Health, Ethiopia December 9 at 1:34 AM · ③

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Amhara Mass Media Agency

Media/News Company

Amhara Mass Media Agency November 29 at 11:04 PM · 🚱





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Ethiopian Public Health Institute

EPHI evidence input for passing bill by the parliament

Ethiopian parliament has passed a bill

restricts smoking in public places

bans alcohol
 advertisement
 especially in
 broadcast media

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EPHI evidence use for policy at MOH

- GBD estimates were used to evaluate Health Sector Development Plan (HSDP) of Ethiopia, 1997- 2015: GBD 2015
- GBD estimates has been used to frame the 2019 EHSP, which sets the national priorities for health services and will be used to guide national strategic planning to reduce the burden of disease
- Currently, GBD 2019 estimates have been used for HSTP II 2020-2030 planning



2020/21-2024/25



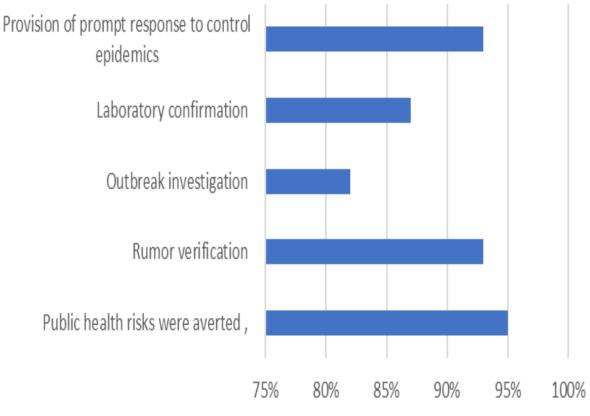
Essential Health Services Package of Ethiopia

Indicators	Values	Source
Mortality owing to NCD	52%	GBD 2016 report
Disease burden owing to NCD as measured by DALYs	46%	GBD 2016 report
Prevalence of hypertension in adult population	16%	2015/16 STEPs survey
Prevalence of diabetes in adult population	3%	2015/16 STEPs survey



Performance Analysis health emergency response and rehabilitation

Improve health emergency response and rehabilitation



- Recently 5 post epidemic assessments /After Action reviews/ for Yellow Fever, Internal Displaced Population, Cholera, Meningitis, and Chikungunya
- 2. Enhance community ownership
- Amhara and Benishangul Gumuze Regions which are minimal that means (12%) of the countries kebele were covered by community-based surveillance.
- 3. Improve public health emergency preparedness
- EPRP plan the institute achieved progressively near to the target though out the physical years that are identified potential epidemics with adequate Emergency Drug & Kits (EDKs) and other supplies of 30%, 35% and 40% and 70% in 2015/16, 2016/17, 2017/18 and 2018/19 years.

Performance of LQMS

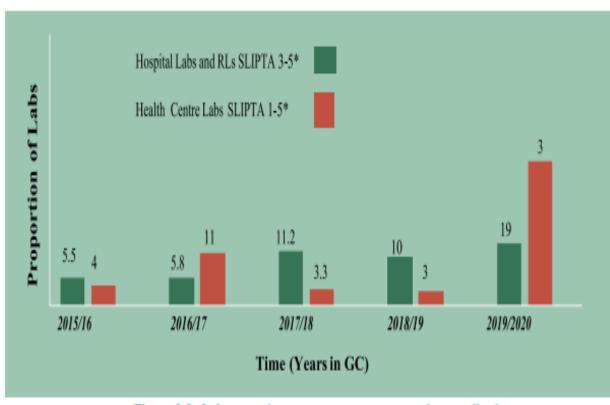


Figure 2.2: Laboratory improvement process towards accreditation

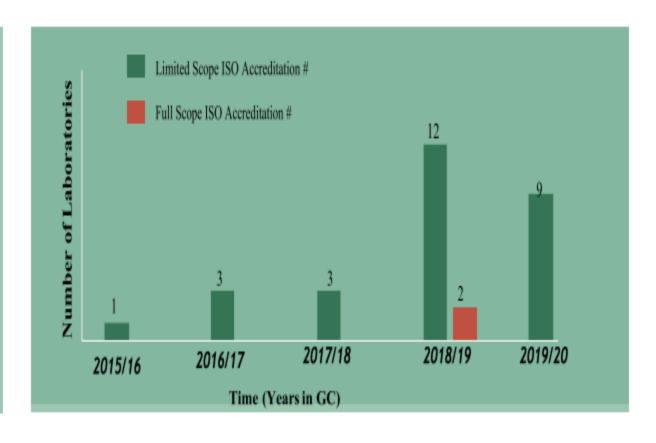
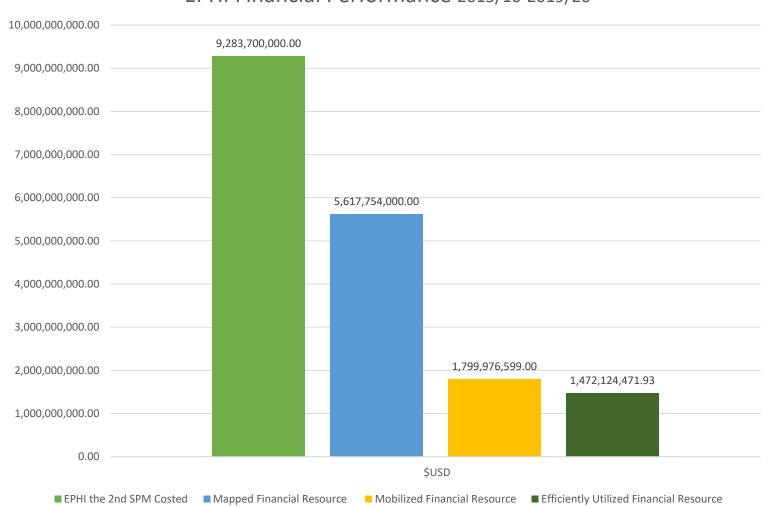


Figure 2.3: Laboratories ISO accreditation



Financial resource mobilization and utilization efficiency

EPHI Financial Performance 2015/16-2019/20

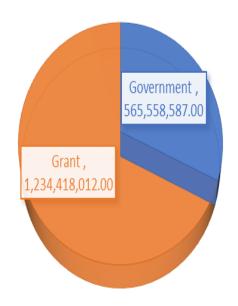


The financial resource mobilization capacity, tendency to increase compare from the mapped in each year from the beginning of the strategic year up to the end of the strategic year but total the institute mobilized low level of the mapped financial resource.



Financial resource mobilization

FINANCIAL RESOURCE SOURCE SHARE (2015/16 -2019/20)



- The grant dependence budgeting system leads to poor resource allocation for some national priority research agendas, and other institutional infrastructure investment.
- The government treasury were 31% and from donors or partners were 69% of the total managed and mobilized financial resources.

Strategic Plan....



The Ethiopian Public Health Institute

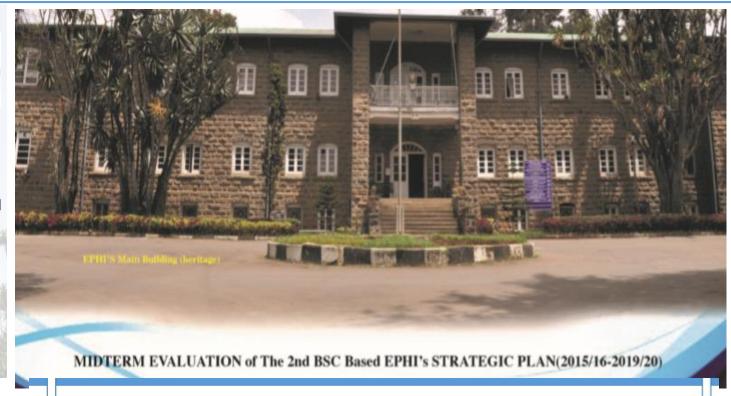
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The 2nd BSC Based EPHI's Strategic Mangement Plan (2015/16 to 2019/20)

EPHI's Programs and Projects, Regional Implementation Assessment

Assessment Report



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Strengths

- Availability of different reform to enhance efficiency (BSC, Kaizen, BPR)
- Provision of improved health care services
- Experience of RTT, PHEM, and LQMS
- Existence of Legal frameworks
- Availability of Different guidelines and strategies (TM, NNP, NTD and AMR mitigations road maps; referral system guidelines, etc)

Weaknesses

- Limited collaboration and integration efforts, for joint planning with stakeholders,
- poor procurement system for inputs such as reagents, chemicals, instruments and equipment's
- Lack of clinical trial initiatives implementation on traditional medicines with proved safety and efficacy
- Lack of public-private partnerships (PPP) to engage in product development & production

Opportunities

SWOT Analysis

Threats



Strengths

- The use of research evidence for program improvements and use as input for the design and support public health policy.
- Presence of accredited IRB and standard operational procedures
- Existence of a national laboratory system with tiered laboratory network and defined functions

Weaknesses

- Poor motivation scheme for the staffs i.e. low benefit package, very poor expert salary
- Weak public health emergency preparedness (especially on availing pre-emergency logistics according to EPRP)
- Lack of accountability at all levels
- Weak performance on community based surveillance (CBS)

Opportunities

SWOT Analysis

Threats



Strengths

- Disseminated research findings to stakeholders
- Incorporation of some diseases into the surveillance system /i.e. HIV, Maternal death, Bio-hazard and etc.
- Presence of nationally accredited research and referral laboratories

Weaknesses

- Lack of standardization for laboratory equipment, supply chain, and testing services
- Absence of high bio-safety level laboratory services
- Ambitious planning in consideration of Transformation agenda (Target Settings)

Opportunities

SWOT Analysis

Threats

Ethiopian Public Health Institute



Opportunities

- Growing private health sector and higher education for collaboration and capacity building
- Existence of health and health-related Professional associations Availability of mechanism to organize community engagement

Threats

- Declining trends of financial and resource support from donors/partners for research, intervention, and programs
- The Occurrence of disease epidemics & pandemics (emerging and re-emerging)

hobal warming, climate change and increasing trends in nmental pollutions

SWOT Analysis

Opportunities

Threats

Ethiopian Public Health Institute



Stakeholders and their engagement



Engaging stakeholders in planning and implementation of the institutes strategic is crucial for effective and sustainable implementation.

HIGH

Handel with Care

- Ministry of Finance (MoF)
- Civil Service Commission
- Media

Top Priority

- Community
- Customers
- Parliament (HPR)
- Ministry of Health (MoH)
- Line Agencies (EFDA, HAPCO, EHIA, EPSA)
- Program donors (CDC, WHO, WB.)
- EPHI employees'

Need Collaboration

- Innovation and Technology (MiNT) and Ethiopian Intellectual Property
- · Professional Association
- Traditional healers / knowledgeable community elders
- Ministry of Agriculture, Metrology, EARI, ATA, EPA
- Higher Education & Universities

Need Participation

- · Development Partners and doners
- Social affairs, Women and Children affairs
- Regional Health Bureaus, Public Health /Reference Laboratories and Health facilities.
- Ethiopian National Disaster Risk Management Commission (NDRMC)



Vision, Mission and Values

Vision

To be a Centre of excellence in public health in Africa



• To improve the health status of the Ethiopian population through promoting effective public health emergency management; building sustainable and resilient laboratory system; undertaking research on priority public health and nutrition issues; emplacing health data repositories; and health information systems; conducting capacity building and creating enabling environment for best public health interventions.

Core values and Principles

Core Values (Attributes)

- Continuous learning and improvement
- Creativity and innovation
- Evidence based Public Health approach
- Human-Centred
- Pro-activeness and Responsiveness
- Professionalism
- Rule of law
- Transparency and Accountability

Principles (set of action or Rules)

- Equity
- Participatory
- Solidarity
- Decentralization
- All-hazard approach
- Timely action



SO-1: Build a Resilient Public Health Emergency Management for Strong National Health Security.



SR-1: Protected and treated general community from public health risk and emergencies

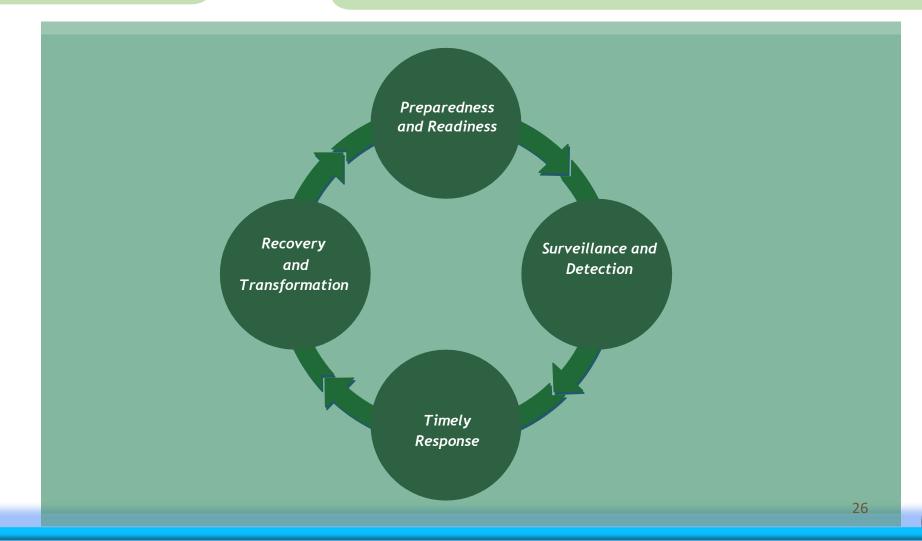


Figure 3.3: Conceptual workflow of PHE Management

SO-2: Enhance Building Sustainable and Resilient Laboratory System and-Quality Laboratory Services



SR-4: Sustained and resilient laboratory system and services

- Strengthen the Implementation of Laboratory Quality Management System and Accreditation
- Enhance the Standardization and Expansion of Laboratory Services
- Strengthen Laboratory Equipment Management System
- Strengthen Biosafety, Biosecurity and Hazardous Waste Management System
- Enhance the Implementation of External Quality Assessment (EQA) Schemes
- Strengthen the Implementation of Laboratory Information Management System (LIMS)

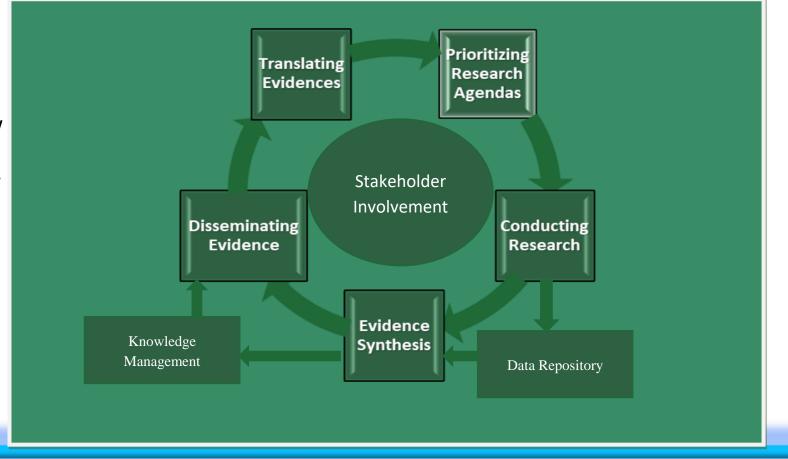
SO-3: Enhance Public health research, evidence synthesis, technology transfer and utilization.



SR-3: Availed scientific evidence-based information, evaluated technologies, and food and nutrition product packages.

Figure 3.2:

Conceptual Workflow of research, evidence synthesis, technology transfer and utilization





SO-4: Use Improve Health Data Repository, Governance, Analytics,

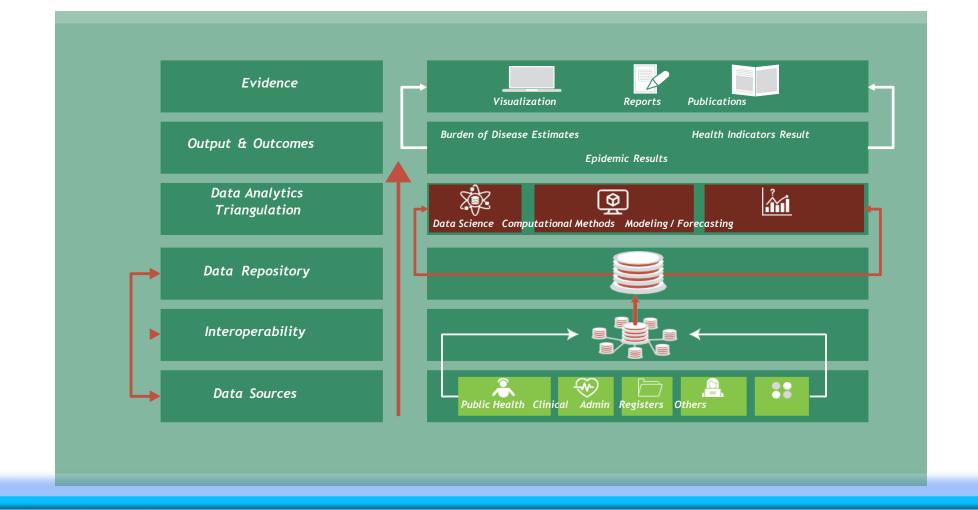


SR-2: Improved Health data repository system, governance, metrics, & analytics, and visualized health information

Figure 3.3: Workflow of Data repository, Sharing, and

Governance

Metrics and Data



SO-5: Enhance Public Health Governance System



SR-5: Enhanced public health governance system and create enabling environment for best public health interventions

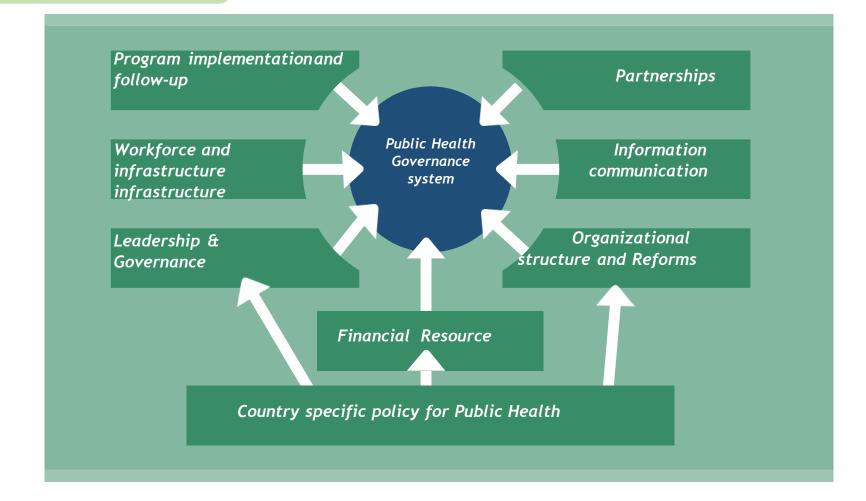
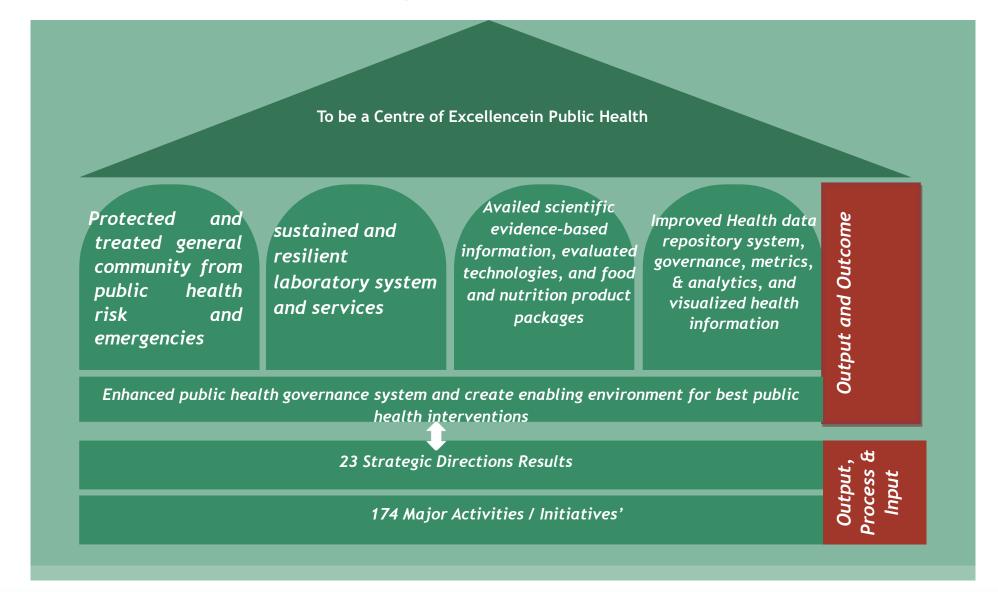


Figure 3.4: Public Health Governance system for proactive Governance Conceptual Framework¹

The Strategic Objective Results House





- 1. Strategic Direction (SD-1): Improve Public Health Preparedness and Readiness
- 2. Strategic Direction (SD-2): Strengthen Surveillance, Early Warning and Information System Management for diseases and Health Events
- 3. Strategic Direction (SD-3): Strengthen Prompt Public Health Emergency Response and Recovery
- 4. Strategic Direction (SD-4): Enhance Communicable Disease Control at Point of entry and Cross Border collaborations
- 5. Strategic Direction (SD-5): Improve IHR and One Health Coordination and Implementations

- 6. Strategic Direction (SD-6): Strengthen the Implementation of Laboratory Quality Management System and Accreditation
- 7. Strategic Direction (SD-7): Enhance the Standardization and Expansion of Laboratory Service
- 8. Strategic Direction (SD-8): Strengthen Laboratory Equipment Management System
- 9. Strategic Direction (SD-9): Strengthen Biosafety, Biosecurity and Hazardous Waste Management System
- 10. Strategic Direction (SD-10): Enhance the Implementation of External Quality Assessment (EQA) Schemes
- 11. Strategic Direction (SD-11): Strengthen the Implementation of Laboratory Information Management System (LIMS).

- 12. Strategic Direction (SD-12): Advance Evidence Synthesis and Knowledge Translation for Program Implementations, Strategies, and Policies.
- 13. Strategic Direction (SD-13): Enhance Communicable and Non-Communicable Diseases', Environmental and Occupational Health Researches.
- 14. Strategic Direction (SD-14): Strengthen Research on Nutrition, Food System, and Food Safety
- 15. Strategic Direction (SD-15): Strengthen Health System Research
- 16. Strategic Direction (SD-16): Improve Health and Nutrition Technologies' Evaluations, and Food/Nutrition Product Packages Development & Transfer
- 17. Strategic Direction (SD-17): Enhance National Health Data Repository, Data Security Systems and Strong Data Governance Systems and Maintain Database Interoperability



- 18. Strategic Direction (SD-18): Transform Public Health Data Science Computational Methods, Statistical and Mathematical Modelling and Visualization Techniques
- 19. Strategic Direction (SD-19): Strengthen National, Sub-National and Local Burden of Diseases Estimates Using Health Metrics Measurements and Sciences
- 20. Strategic Direction (SD-20): Improve Resource Mobilization, Utilization, and Program Follow-Up
- 21. Strategic Direction (SD-21): Improve Institutional Capacity Development
- 22. Strategic Direction (SD-22): Ensure Institutional Accountability, Transparency, and Good Governance
- 23. Strategic Direction (SD-23): Strengthen Coordination, Collaboration, and Partnership

Performance Measurement Indicators and Targets

• In this SPM-III, 91 indicators and Health Security Index from 0.4 to 0.78

III this of with, or indicators and realth security much from 0.4 to 0.76						
Indicators	Unit	Baseline	10 Year			
Proportion of <i>Woredas</i> with functional multi-sectoral coordinating platforms (functional system) for PHEM purpose	%	NA	100			
Proportion of PHEOCs at national and sub-national clusters which are ready for managing potential emergencies	%	100	100			
Proportion of Woredas with public health emergency preparedness and response plan.	%	10	100			
Proportion of Regions Zones and Woredas which allocate adequate resource and budget based on public health emergency preparedness and response plan.	%	0	100			
Proportion of Regions and National with appropriate public health emergency medical supply management system	%	7	100			
Proportion of identified potential emergencies with adequate Emergency Drug and Kits (EDKs) & other supplies at national level	%	55	100			

Indicators	Unit	Baseline	10 Year
Proportion of identified potential emergencies with trained manpower at national and regional levels (Roster)	%	55	100
# Of Simulation Exercise (Sim Ex) conducted	#	2	20
# Of Health Resource Assessment Monitoring (HRAMs) conducted	#	1	10
# Of Service Availability and Readiness Assessment (SARA) conducted for PHE	#	1	10
Proportion of PH priority diseases / conditions (based on annual VRAM & EPRP document) with updated information's for media and public / community use	%	-	100
Proportion of media briefs given on major emergencies for the community	%	90	100

Indicators	Unit	Baseline	10 Year
Proportion of public health risks averted from identified (VRAM)	%	NA	85
# Of developed and utilized disease specific outbreak forecasting models	#	NA	64
Proportion of forecasted emergencies using the outbreak forecasting models	%	-	90
Proportion of health facilities which reported weekly PHEM surveillance report using DHIS-2	%	-	100
Proportion of health facilities which reports weekly diseases to report with 95% Completeness and Timeliness	%	80	100
Proportion of Kebeles structures implemented Community-Based Surveillance (CBS)	%	0	100

1 ci i o i mance i i casur cinent i nuicators and Targets			
Indicators	Unit	Baseline	10 Year
Proportion of PH emergencies that were detected through EBS (PPV of EBS)	%	15	95
Proportion of Woreda's which conducted surveillance data quality monitoring and provide feedback provision with greater than 85% performance	%	-	100
Proportion of Regions with greater than 90 % Woreda's reported non-Polio 100,000 under 15 years (AFP)	%	40	95
proportion of Woreda's which reported Non-Measles Fever and rash rates within acceptable range	%	45	100
Number of technical reports that were produced from the integrated surveillance system	#	2	100
Number of articles that were published on peer-reviewed journals from surveillance report	#	2	275

Indicators	Unit	Baseline	10 Year
Number of synthesized evidence-based information that was generated and disseminated for decision making	#	-	275
Proportion of synthesized evidence-based information that were utilized by decision making	%	-	95
Proportion of alerts that were reported within 30 minutes	%	-	95
Proportion of reported alerts that were verified within 24 hours	%	-	95
Proportion of alerts reported, investigated and managed within the standard time (24hr)	%	-	95
Proportion of early warning and alerting messages that were sent for regions and partners within 24Hrs of verification	%	-	95

Indicators	Unit	Baseline	10 Year
proportion of PH emergencies that were identified and confirmed using local laboratory capacity at national and regional levels	%	40	100
Proportion of epidemics that were controlled within the accepted mortality and morbidity rate	%	-	85
Proportion of post epidemic assessment /After-Action Reviews conducted	%	60	100
proportion of affected people who were rehabilitated	%	-	85
Proportion of damaged health facilities which were reconstructed and rebuilt	%	-	85
Number of PoEs with minimum IHR core capacities	#	1	13

Indicators	Unit	Baseline	10 Year
Number of PoEs implementing routine public health measures on human and cargos to the fullest level	#	0	27
Number of PoEs with minimum capacity to respond to the cross-border public health emergency of international concern (PHEIC)	#	0	27
Proportion of international travelers protected from vaccines preventable diseases (VPDs) by WHO recommended vaccines	%	100	100
Proportion national IHR capacities based on JEE	%	50.4	75
Proportion national IHR capacities based on SPAR assessments	%	63	85
Number medical laboratories accredited to relevant ISO standards	#	27	640

Indicators	Unit	Baseline	10 Year
Number of laboratories with SLIPTA 1 star level and above	#	28	1850
proportion of laboratories implemented basic quality management system (LQMS)	%	70	100
Proportion customers satisfaction level in laboratory services	%	78.6	100
Proportion of laboratories providing standardized laboratory testing services as per national standard	%	NA	95
Proportion of laboratories networked to specimen referral linkage and testing services	%	70	100
Number of laboratories with AMR surveillance system (Advanced Microbiology)	#	9	63

Indicators	Unit	Baseline	10 Year
Proportion of major laboratory equipment with less than 5% downtime per year	%	N/A	99
Proportion of BSC and Negative pressures systems maintained and validated	%	N/A	100
Proportion of laboratories at which basic biosafety and biosecurity requirements implemented	%	-	90
Proportion of laboratories enrolled in PT and or Random Blinded Rechecking Schemes	%	-	95
Proportion of laboratories with >80 % performance in PT and or Random Blinded Rechecking	%	-	80
Number of accredited EQA-PT types per ISO 17043 standards	#	-	20

Indicators	Unit	Baseline	10 Year
Proportion of labs using electronic LMIS that is Interoperable with facilities HIS and national data repository or DHIS2	%	-	60
Number of technical reports produced	#	51	667
Number of publications produced in peer-reviewed journals	#	58	810
Number of scientific evidence dissemination workshops (Thematic area Specific)	#	1	120
Number of scientific evidence dissemination produced documentary and Broadcasted programs	#	2	100
Number of evidence synthesis (systemic review, meta-analysis, Policy brief, scoping review, rapid review, Issue brief, and other in-depth analysis)	#	10	436

Indicators	Unit	Baseline	10 Year
Number of books and books chapters	#	0	29
Number of diagnostics and health technologies assessed, evaluated, and validated	#	-	69
proportion of evidence-based information generated and disseminated	%	-	100
Number of scientific evidence dissemination conference /congress	#	1	5
Number of scientific journals produced (Ethiopia Journal of Public Health and Nutrition)	#	1	19
proportion of publication, published in peer-reviewed journals among produced technical reports	%	50	100

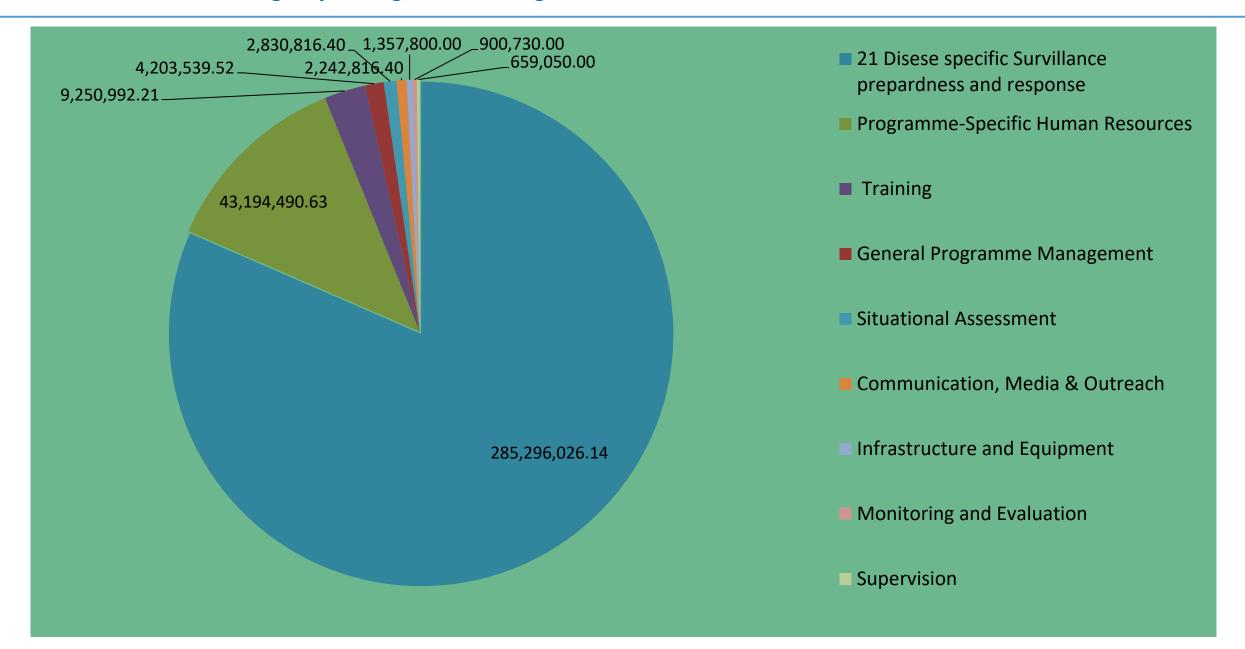
Indicators	Unit	Baseline	10 Year
Number of articles presented in scientific conferences	#	5	180
# Of sub-Saharan countries using EPHI as regional hub for BoD estimate	#	0	34
# Number of assessment reports of indicators (SDG/HSTP) tracked using burden of disease estimates	#	1	9
proportion of synthesized evidences based on BoD estimates	%	-	60
The proportion of developed data science techniques, advanced statistical and mathematical models, and forecasting techniques	%	57	80
Number of developed and/or customized computational tools	#	2	64

Indicators	Unit	Baseline	10 Year
Number of deployed platforms, systems, visualization dashboards and libraries, portals, and data communication channels	#	28	876
proportion of executed data science techniques, advanced statistical and mathematical models and forecasting techniques	%	50	71
Number of data sets archived to the national health data repository	#	262	3565
Number of data shared to national and international organizations	#	27	1273
Number of HIS's interoperable and interconnected within EPHI and across regions	#	0	20
Proportion of staffs' satisfaction level on existing transparency & accountability	%	63	95

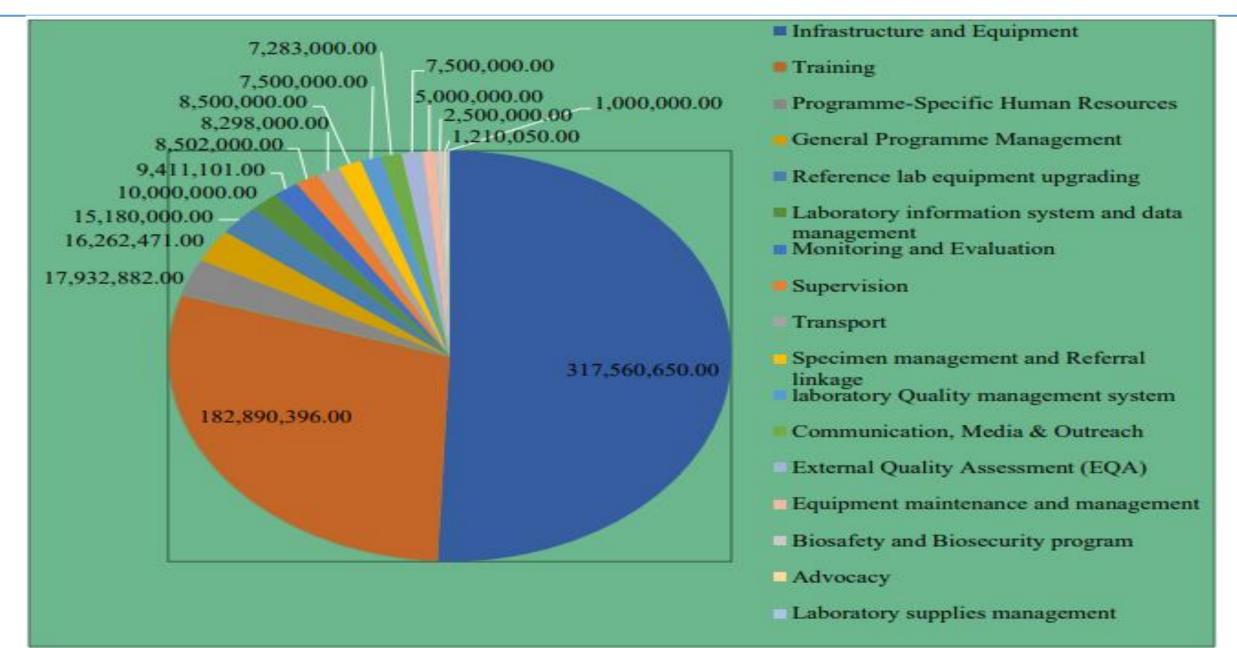
Indicators	Unit	Baseline	10 Year
Proportion of mobilized budget	%	65	90
Proportion of utilized budget	%	75	95
Proportion of delivered goods and services (availability by type)	%	70	95
Proportion of employees/staffs who achieved best performance score above 95%	%	-	100
# of internal human resource staffs who took short- and long-term trainings	#	278	2674
# Of external workforce who took short term training	#	3425	66169

Indicators	Unit	Baseline	10 Year
# Of health workforce trained with CPD program	#	-	5073
# Of standardized modules for short-term & CPD trainings	#	12	72
# Of public health information broadcasted sessions/events channeled to the general public through different channels (documentary)	#	-	36
# Of forums organized by the institution (disaggregated by wings)	%	3	58
# Of established regional and international level collaborations & partnerships	#	1	13
Proportion of maintained collaborations and partnerships	%	100	100

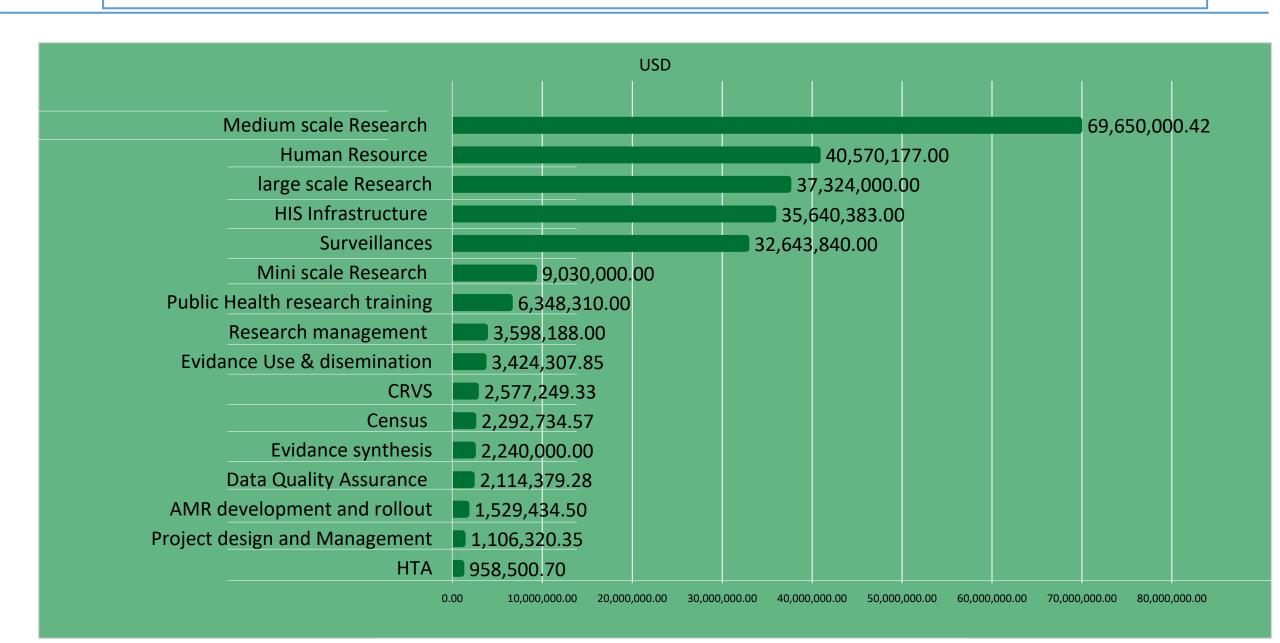
Public Health Emergency Management Costing Estimation = 285,296 026.14 USD



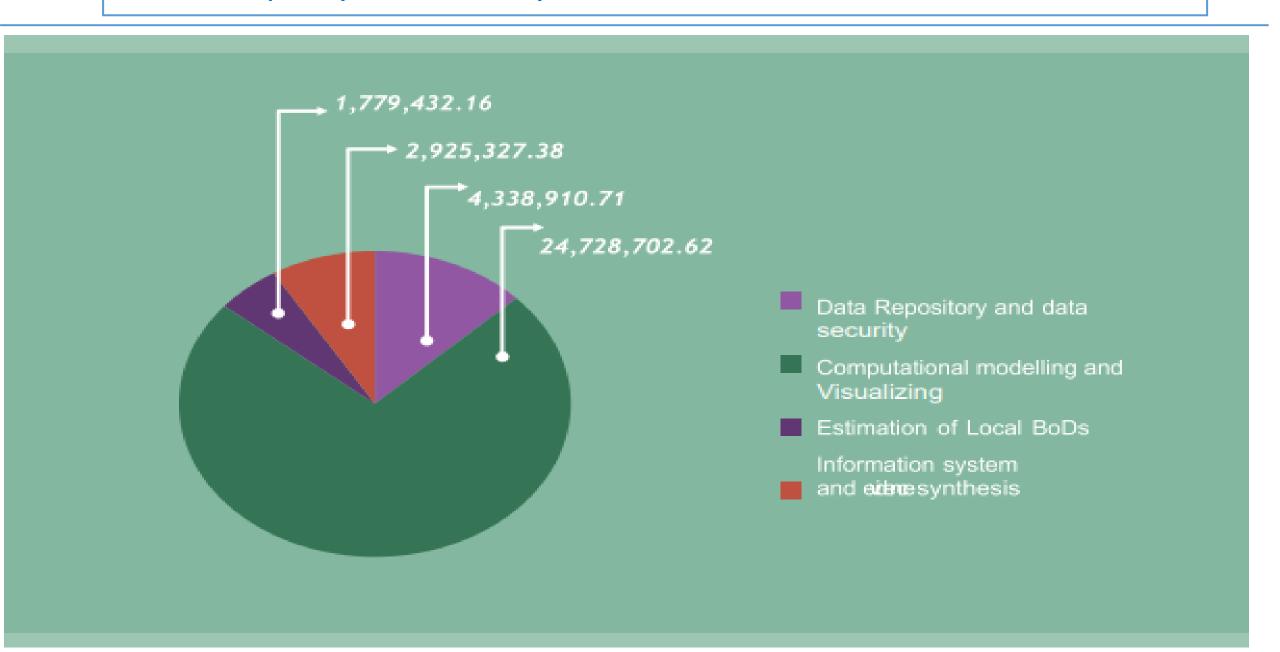
Laboratory System Programs Costing Estimation = 317,560,650 USD



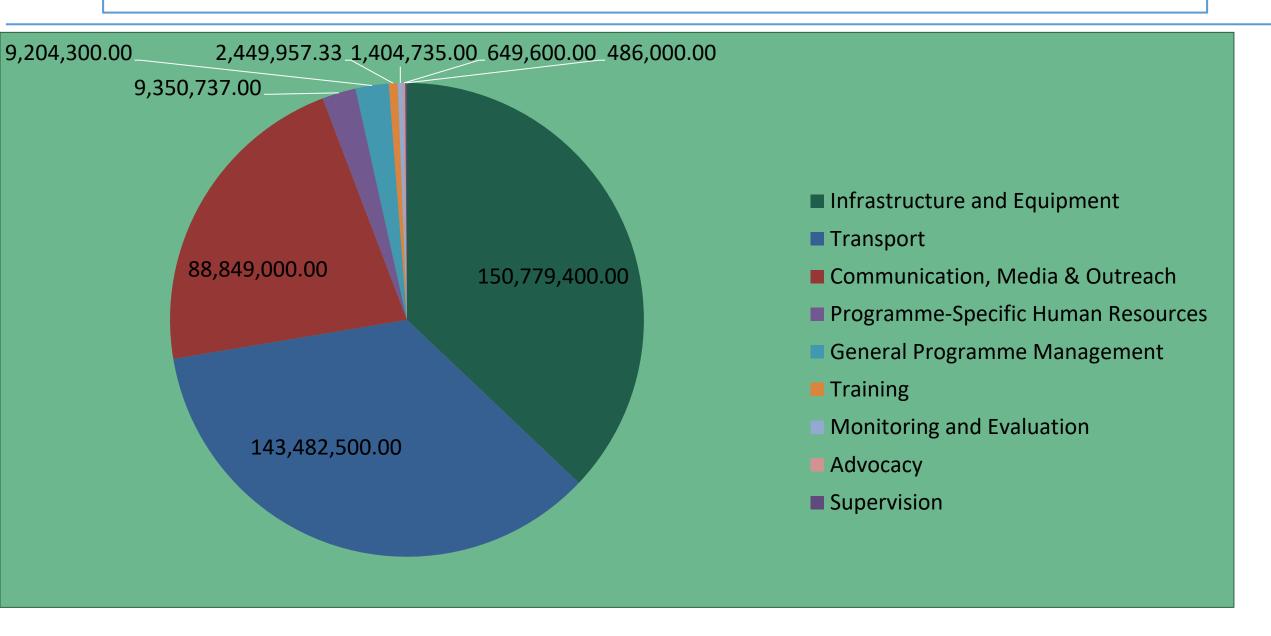
Research, evidence synthesis, technology transfer and utilization cost estimation 0.32 billion USD



Health data repository, and information system cost estimation =33 Million USD



Public Health Leadership and Governance Cost Estimation



Implementation Arrangement and Strategies

First Arrangement

Information Sharing

Consensuses Building

Cascading

Increase visibility

Advocacy and Awareness

Joint Planning

Second Arrangement

Activity Prioritization

Resource Mapping and

Mobilization

Aligning functional structures

Feasibility Assessment

Third Arrangement

Implementation

Performance Tracking

Change Measurement

Evaluation reporting

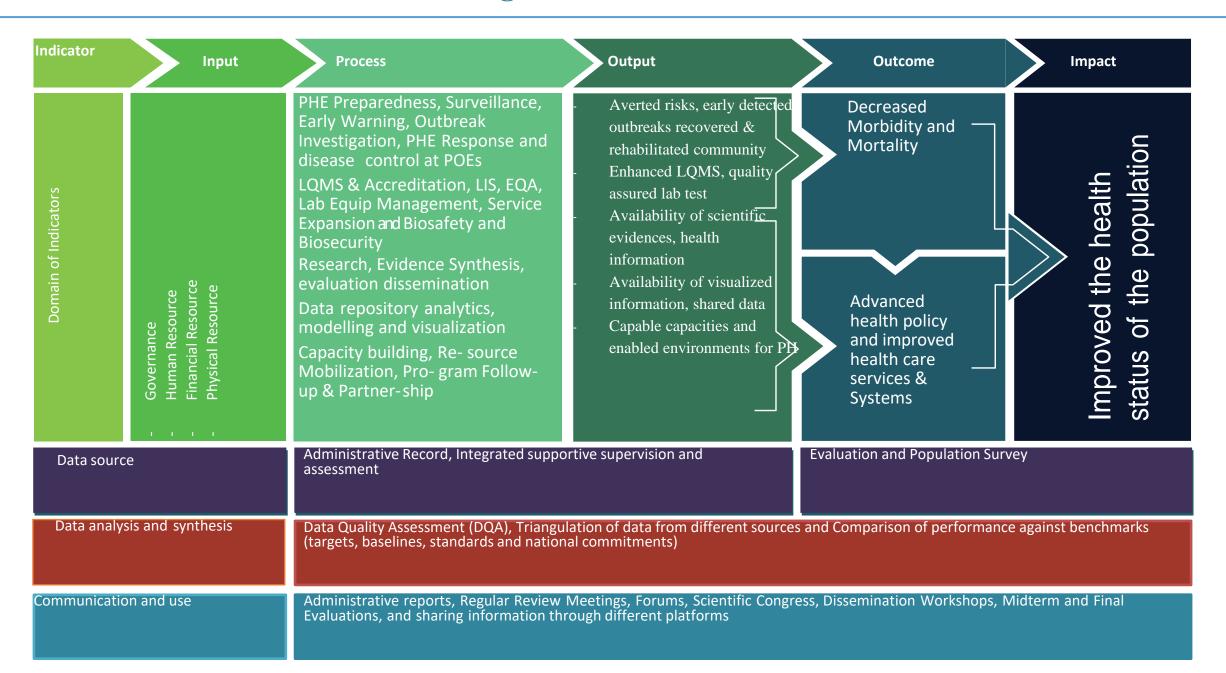


Implementation Arrangement and Strategies

- Management Committee
- EPHI and Regional Health Bureaus / Regional Public Health Institute Joint Steering Committee
- Joint Partnership Coordination Forums
- Scientific Congress
- Community /compliance forum
- Annual Planning and budget



Monitoring and Evaluation Framework



Acknowledgment

- EPHI Leadership and Staffs
- MoH
- OPM-BRE
- WHO

Supportive documents

- MEAL Plan
- Communication Plan
- Implementation strategies
- Resource Mobilization



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Thank you for your attention